

## **PeerTAC Resources**

**HR/Hiring Managers:  
What You Need to  
Know About SSDI/SSI  
When Hiring Peer  
Support Staff**



Last Updated November 17, 2023





## HR and Hiring Managers: What You Need to Know About SSDI/SSI When Hiring Peer Support Staff

Broadcast November 21, 2023

### Goal

Many people who are receiving disability benefits really want to work but fear there may be negative consequences, like losing cash benefits, housing, health insurance, or other entitlements for themselves or their families. When Peer Specialists are making a decision about whether working is right for them, these candidates may not be aware of the options that are available, or how to make the best decision for their situation.

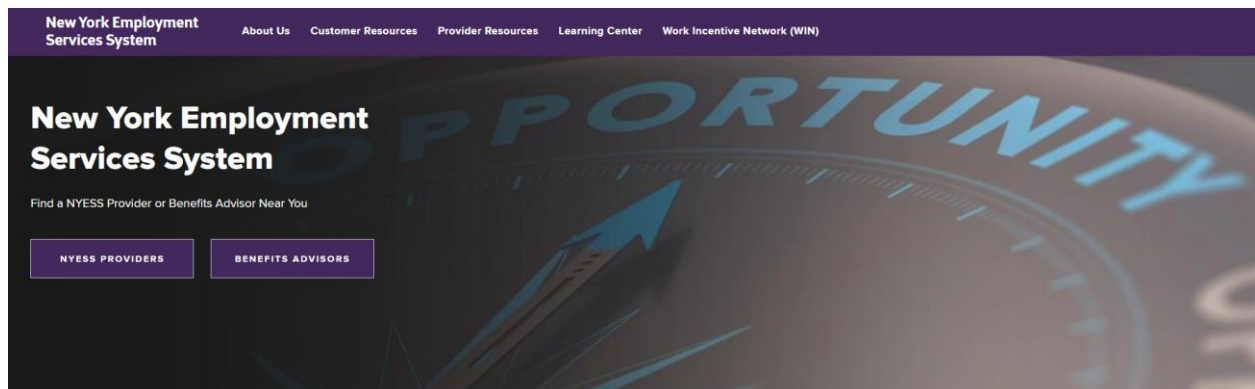
### Objectives

After attending this webinar, you will be able to

- Describe basics about Social Security benefits.
- Recognize situations where Peer Specialists may need information about receiving benefits while working.
- Locate a Benefits Advisor in your local region.
- Dispel some of the myths about receiving Social Security benefits while working.

### Social Security Benefits Advisors are Available!

To access a **Benefits Advisor** in your region, be sure to visit <https://nyess.ny.gov/>.





## Presenters



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Cornell University. *Institute on Employment and Disability*. <https://www.yti.cornell.edu/>

Cornell University, Yang-Tan Institute (YTIOOnline). SSI Benefits Calculator.

<https://www.ytionline.org/ssi-calculation-worksheet>

National Council for Behavioral Health. Hiring Guidelines for Peer Specialists.

<https://www.thenationalcouncil.org/wp-content/uploads/2022/06/Hiring-Guidelines-for-Peer-Specialists.pdf>



RESOURCES: HR / HIRING MANAGERS – WHAT YOU NEED TO KNOW  
ABOUT SSDI/SSI WHEN HIRING PEER STAFF

National Council on Aging. SSI and SSDI: What Are These Benefits and How Do They Differ?  
<https://www.ncoa.org/article/ssi-vs-ssdi-what-are-these-benefits-how-they-differ>

New York Employment Services and Supports. Customer Resources - Work Incentives: 1619b  
vs. Medicaid Buy-In for Working People with Disabilities (MBI-WPD).  
<https://nyess.ny.gov/customer-resources>

New York Employment Services and Supports. Employability Toolkit for Employers.  
<https://nyess.ny.gov/employment-first> Link in the middle of the paragraph.

New York Employment Services and Supports. Find a NYESS Provider or Benefits Advisor.  
<https://nyess.ny.gov/>

New York Employment Services and Supports. How to Report Wages.  
<https://nyess.ny.gov/work-incentive-network-win>

New York State Able Savings Program. <https://www.mynyable.org/>

New York State Department of Labor. Free Benefits Counseling in NYS through DRC's  
<https://dol.ny.gov/career-services/career-services-for-persons-with-disabilities>

New York State Department of Labor. Individuals Who Are Justice Involved.  
<https://dol.ny.gov/individuals-who-are-justice-involved>

New York State Justice Center for the Protection of People with Special Needs.  
<https://www.justicecenter.ny.gov/>

Schimmel, J. O'Day, B., & Roche, A. (2012, January). *The Work Incentives Planning and Assistance Program: Promoting employment among Social Security Disability beneficiaries*. Mathematic Policy Research Issue Brief. Social Security Administration.  
[https://www.ssa.gov/disabilityresearch/documents/WIPA%20brief\\_final010312.pdf](https://www.ssa.gov/disabilityresearch/documents/WIPA%20brief_final010312.pdf)

Social Security Administration. *A primer: Social Security Act Programs to assist the disabled*.  
<https://www.ssa.gov/policy/docs/ssb/v66n3/v66n3p53.html>

Social Security Administration. *Ticket to Work*. <https://choosework.ssa.gov/>



## Resources

Justice Peer initiative. Hiring Peer Specialists with Justice Involvement. Contact Helen Skipper, Executive Director to learn more: [NYCJPIExeDir@cases.org](mailto:NYCJPIExeDir@cases.org) (929) 330-9954

Medicaid Buy-In Toolkit:

[https://www.health.ny.gov/health\\_care/medicaid/program/buy\\_in/working\\_people\\_with\\_disabilities.htm](https://www.health.ny.gov/health_care/medicaid/program/buy_in/working_people_with_disabilities.htm)

National Association of State Mental Health Program Directors (NASMHPD). Building New Horizons: Opening Career Pathways for Peers with Criminal Justice Backgrounds. American Psychiatric Association for the Substance Abuse and Mental Health Services Administration (SAMHSA). <https://smiadviser.org/wp-content/uploads/2023/07/Building-New-Horizons-Peer-Hiring-Guide-FINAL.pdf>

New York State Department of Health. *Medicaid Buy-in Program for Working People with Disabilities*. [https://www.health.ny.gov/health\\_care/medicaid/program/buy\\_in/](https://www.health.ny.gov/health_care/medicaid/program/buy_in/)

New York State Department of Labor. The Prime Objective: A Job Seeking Guide for Ex-Offenders. <https://dol.ny.gov/system/files/documents/2023/10/the-prime-objective-2023.pdf>

New York State Department of Taxation and Finance. Credit for employment of persons with disabilities. <https://www.tax.ny.gov/pit/credits/disabilities.htm>

New York State Division of Criminal Justice Services. Record Review. <https://www.criminaljustice.ny.gov/ojis/recordreview.htm>

Social Security Administration. *1619(b) Medicaid coverage information*. <https://www.ssa.gov/disabilityresearch/wi/1619b.htm>

Social Security Administration. *Benefits*. <https://www.ssa.gov/benefits/disability/>

Social Security Administration. *Benefits planner: Disability*. <https://www.ssa.gov/planners/disability/>



RESOURCES: HR / HIRING MANAGERS – WHAT YOU NEED TO KNOW  
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Social Security Administration. *Disability benefits: Appeal a decision.*

<https://www.ssa.gov/benefits/disability/appeal.html>

Social Security Administration. *Family benefits*

<https://www.ssa.gov/benefits/disability/family.html>

Social Security Administration. *Frequently asked questions: Disability.*

<https://faq.ssa.gov/en-US/topic?id=CAT-01089>

Social Security Administration. *Glossary of Social Security terms.*

<https://www.ssa.gov/agency/glossary/>

Social Security Administration. *New York Region: Work Incentives Network.*

<https://www.ssa.gov/ny/win-coordinators.htm>

Social Security Administration. *Overview of our disability programs.*

<https://www.ssa.gov/redbook/eng/overview-disability.htm>

Social Security Administration. *Plan to Achieve Self-Support (PASS).*

<https://www.ssa.gov/disabilityresearch/wi/pass.htm>

Social Security Administration. *Program Operations Manual System (POMS).*

<https://secure.ssa.gov/apps10/poms.nsf/lnx/0500835001>

Social Security Administration. *Request for waiver of overpayment recovery or change in repayment rate.* <https://www.ssa.gov/forms/ssa-632.pdf>

Social Security Administration. *Spotlight on achieving a better life experience (ABLE) accounts*

-- 2021 edition. <https://www.ssa.gov/ssi/spotlights/spot-able.html>

Social Security Administration. *Spotlight on plan to achieve self-support (PASS).*

<https://www.ssa.gov/ssi/spotlights/spot-plans-self-support.htm>

Social Security Administration. *SSDI and SSI employment supports.*

<https://www.ssa.gov/redbook/eng/ssdi-and-ssi-employments-supports.htm>

Social Security Administration. *Success stories.* [https://choosework.ssa.gov/success-](https://choosework.ssa.gov/success-stories/index.html)

[stories/index.html](https://choosework.ssa.gov/success-stories/index.html)





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Social Security Administration. *Supplemental Security Income (SSI) benefits*.  
<https://www.ssa.gov/benefits/ssi/>

Social Security Administration. *The Red Book - A guide to work incentives*.  
<https://www.ssa.gov/redbook/index.html>

Social Security Administration. *The Red Book – Employment Supports*.  
<https://www.ssa.gov/redbook/eng/ssi-only-employment-supports.htm>

Social Security Administration. *Ticket to Work Blog*.  
<https://choosework.ssa.gov/blog/index.html>

Social Security Administration. *Understanding Supplemental Security Income*.  
<https://www.ssa.gov/ssi/text-income-ussi.htm>

Social Security Administration. *Understanding Supplemental Security Income - continuing Disability Reviews—2021 Edition*. <https://www.ssa.gov/ssi/text-cdrs-ussi.htm>

Social Security Administration. *Understanding Supplemental Security Income - expedited payments*. <https://www.ssa.gov/ssi/text-expedite-ussi.htm>

Social Security Administration. *Understanding Supplemental Security Income - living arrangements*. <https://www.ssa.gov/ssi/text-living-ussi.htm>

Social Security Administration. *Webinars & tutorials. Ticket to Work*.  
<https://choosework.ssa.gov/webinars-tutorials/index.html>

Social Security Administration. *Welcome to The Work Site*. <https://www.ssa.gov/work/>

Social Security Administration. *Work Incentives Planning and Assistance*.  
<https://www.ssa.gov/work/WIPA.html>

Substance Abuse and Mental Health Services Administration. (SAMHSA). *SOAR Works*.  
<https://soarworks.samhsa.gov/>

U.S. Equal Employment Opportunity Commission. *Disability Discrimination and Employment Decisions*. <https://www.eeoc.gov/disability-discrimination-and-employment-decisions>



U.S. Social Security Administration. (2020, January 24). *SSA video hearings* [Video]. YouTube.  
<https://www.youtube.com/watch?v=GKcXJXshYj8>

U.S. Department of Labor. *Employment First*. Office of Disability Employment Policy.  
<https://www.dol.gov/agencies/odep/initiatives/employment-first>

## Video Resources

Social Security Administration: Can You Work if You are Receiving Social Security Benefits?  
<https://www.youtube.com/watch?v=i8Yw5vZCGJ8>

Ticket to Work Success Stories Playlist  
<https://choosework.ssa.gov/success-stories/>

Restore: Working for Mental Health (RestoreOxford) (4:04 mins.)  
<https://www.youtube.com/watch?v=L99Oq0ZZ84k>

Social Security Administration: Disability and SSA Playlist  
[https://www.youtube.com/playlist?list=PLGSYaZN04xzFXReUvSpC1n\\_k\\_8oRmckSq](https://www.youtube.com/playlist?list=PLGSYaZN04xzFXReUvSpC1n_k_8oRmckSq)

Why IBM Hires People With Disabilities (RIT Career Services) (1:51 mins.)  
<https://www.youtube.com/watch?v=01ybdKYHVAY&feature=youtu.be>

## PeerTAC Contacts

Website: <https://peertac.org>

Reach us by Email: [info@peertac.org](mailto:info@peertac.org)

Join our Listserv: <https://confirmsubscription.com/h/y/CFD10914D119AAF1>

Frequently Asked Questions: <https://peertac.org>